

भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)

CORPORATE OFFICE
PAT SECTION
Bharat Sanchar Bhawan,
H. C. Mathur Lane, New Delhi-01

OFFICE ORDER
(No. 17 of 2010)

No.1-10/2010-PAT(BSNL)/ Hindi Personal Pay

Dated, the 01.07.2010

Sub: Admissibility of Hindi Personal Pay for passing the examination of Hindi Teaching Scheme in respect of all categories of employees working in BSNL.

The issue of admissibility of Hindi Personal Pay on revised pay has been under consideration in this office, subsequent to revision of pay of the Executive and Non-executive employees in IDA pay scales w.e.f. 1.1.2007 and un-absorbed officers (deputationists/deemed deputationists) in CDA pay scales w.e.f. 1.1.2006.

2. The approval of the Board of Directors of BSNL is hereby conveyed that BSNL employees who are in receipt of personal pay for 12 months for passing Hindi Pragma, Hindi Typewriting, Hindi Shorthand and such other examination under the "Hindi Teaching Scheme" will continue to draw personal pay as per other regulatory conditions in this regard, on their revised basic pay w.e.f dates mentioned below:

- (a) From 01.01.2006 in respect of un-absorbed employees working on deputation/ deemed deputation basis in BSNL.
- (b) From 1.1.2007 in respect of absorbed or directly recruited executive employees of BSNL.
- (c) From 07.05.2010 in respect of absorbed or directly recruited non-executive employees of BSNL.

3. The admissibility of Hindi Personal Pay will be subject to following:-

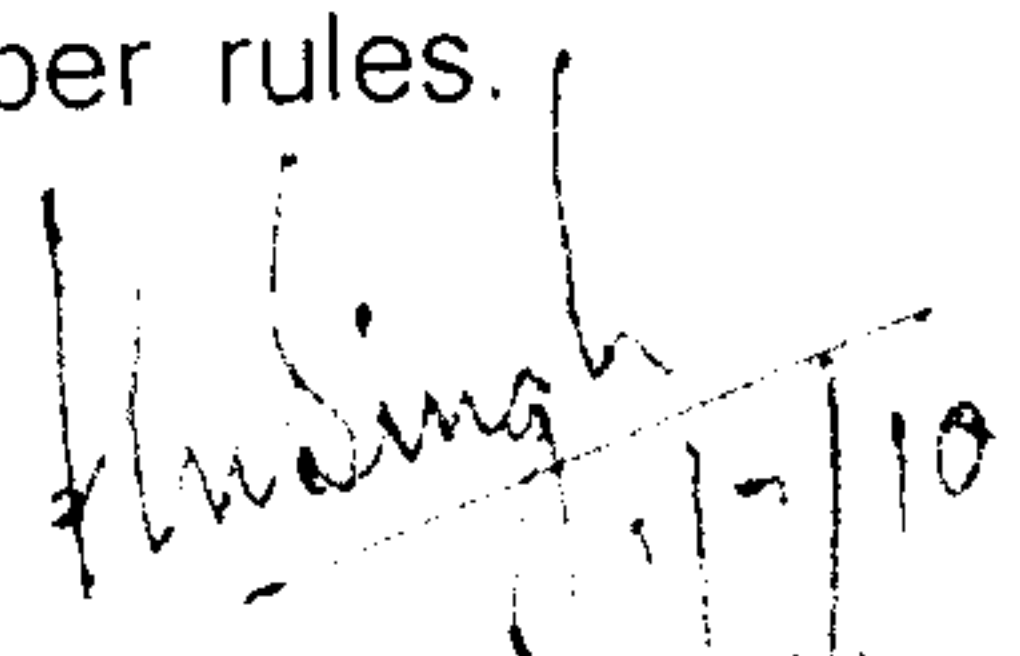
- (i) The quantum of Hindi personal pay shall be paid at the rate of increment of basic pay in the revised pay scale from the date of fixation of pay in the revised pay scale for the period for which the employee would have continued to draw it or when admissible after revision of pay.
- (ii) The "rate of increment in the revised pay structure/scale" means 3% of the sum of the pay in the pay band and the grade pay in the case of unabsorbed employees at the stage at which the pay of the employee is fixed in the revised pay scale.

(iii) The "rate of increment in the revised pay structure/scale" means 3% of the sum of the pay in the revised pay scale in the case of absorbed/directly recruited employees at the stage at which the pay of the employee is fixed in the revised pay scale.

(iv) In case of calculation of increment for Hindi Personal Pay under revised pay structure, paise should be ignored, but any amount of a rupee or more should be rounded off to next multiple of 10.

4. Error and Omissions occurred while calculating the arrears therein are subject to rectification and correction. Over payments made, if any, shall be recovered as per rules.

5. Hindi version will follow.


(Harsh Vardhan Singh)
Dy. General Manager (Estt.)
Tel.No.237 15155

To
All Heads of Telecom. Circles/
All Heads of other Administrative Units
Bharat Sanchar Nigam Ltd.

Copy to:

1. PPS to CMD, BSNL, New Delhi.
2. Dir(HR)/Dir(Enterprise)/Dir(Consumer fixed Access)/Dir(Consumer Mobility)/Dir(Fin) BSNL Board.
3. All PGMs/GMs in BSNL C.O.
4. DGM(A)/(CA)/(EF)/(Pers.)/(SEA)/(Civil)/(Arch)/(Elect)/(TF) BSNL C.O.
5. Director (PSU-I)/ADG(Accounts-II), PFP Section, DOT.
6. AGM(R&P)/(EF)/(CSS)/(SEA)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV)/(Civil)/(A&E)/(TF)BSNL C.O.
7. DM(Pay Bill)/(Cash)/(L&A)/(Pension)/(CSS)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV),BSNL C.O.
8. AD(OL) with the request to provide Hindi version of this order within fortnight.
9. Guard File.
10. General Secy. BSNLEU.